

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

June 1, 2017

**WORK SESSION 6:30 PM
FAIRFIELD ADMINISTRATION BUILDING
CONFERENCE ROOM A**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

A. Student Code of Conduct Review – Jeff Madden

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignations

- a. Dawn Eck, Creekside Middle School, 8th grade Math
(effective at the end of the 2016-2017 school year; for personal reasons)
- b. Jennie Johnson, Intermediate, Intervention Specialist
(effective at the end of the 2016-2017 school year; for personal reasons)

2. Leaves of Absence

- a. Lisa Head, Senior High, Intervention Specialist
(effective .25 day on May 10, 2017; for personal reasons)

3. Employment

- a. Nancy Albrecht, Crossroads, Spanish
(recommended for a new one-year teaching contract for the 2017-2018 school year, effective August 31, 2017; for a replacement position)
- b. Jessica Wagoner, East, Music
(recommended for a new one-year limited teaching contract for the 2017-2018 School year, effective August 31, 2017; for a replacement position)
- c. Elementary Summer School Tutors

Becky Frey

(The above-named person is recommended for employment as a summer school tutor as needed at the rate of \$26.09 per hour from July 10, 2017 through August 17, 2017. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- d. Extracurriculars 2016-2017

Senior High

Erica Wesseler, Interact Club Advisor

- e. Extracurriculars 2017-2018

Creekside Middle

Terell Davis, Athletic Director

(All employment is contingent upon satisfactory submission of all required documents)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

B. Personnel – Classified

1. Resignations

- a. Sharlene Kollstedt, North, Clerk IV
(effective the end of the day July 31, 2017; for retirement purposes)

2. Leaves of Absence

- a. Sheila Clements, Sr. High, Custodian
(effective May 25, 2017 through June 4, 2017; unpaid personal medical)

3. Employment

- a. Delina Dusold, East, Educational Assistant
(effective September 5, 2017; for a replacement position)
- b. Erika Fisher, Freshman, Educational Assistant
(effective September 5, 2017; for a replacement position)

4. Correction

- a. David Fields, East Custodian
(correct effective date of hire to May 22, 2017; previously listed on May 18, 2017 Board agenda effective May 12, 2017)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Board Policies – Jeff Madden

- JED – Student Absences and Excuses
- JED-R1 – Students Habitually Absent – Loss of Driving Privileges
- JEDA – Truancy
- JF – Student Rights and Responsibilities
- JFC – Student Code of Conduct
- JFCL – Student Conduct (Policy Repeal)
- JG – Student Discipline
- JGD – Student Suspension
- JGE – Student Expulsion

D. Other Items for Board Action

1. Recommend approval of the following resolution to amend the retirement pickup percentage for the classified administrative positions as follows:

Be it resolved, effective July 1, 2017, the Fairfield City School District Board of Education (“Board”) agrees to “pick up” and pay an amount equal to six percent (6%) of the total compensation of the following administrators required by Section 3309.47 of the Ohio Revised Code to be contributed to SERS Ohio:

School and Community Relations Director
 Payroll Supervisor
 Human Resources Director
 Human Resources Supervisor
 Latchkey Coordinator
 Transportation Director
 Assistant Transportation Director
 Supervisor of Buildings and Grounds

The Board is permitted to “pick up” employee contributions in this manner pursuant to Section 3309.47 of the Ohio Revised Code and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes. The balance of any

required SERS contributions by the employee shall be treated as a mandatory pre-tax salary reduction from the contract salary otherwise payable to the employee.

The employees subject to the above-described pickups may not opt out of the “picked-up” contributions or elect to receive the contributed amounts directly instead of having them picked up by the Fairfield City School District Board of Education and paid to SERS Ohio. All pickups shall be mandatory and not at the employee’s option. This resolution shall supersede and replace all prior resolutions of this Board governing SERS pickups for the above-described employees. All prior pickups for the above-described employees are hereby fully approved and ratified to the extent permitted by law.

2. Recommend approval of the following resolution to amend the current retirement pickup percentage for all certified administrators (with the exception of the Superintendent, Assistant Superintendent, District Athletic Director and Director of Curriculum and Instruction).

Be it resolved, effective July 1, 2017, the Fairfield City School District Board of Education (“Board”) agrees to “pick up” and pay an amount equal to six percent (6%) of the total compensation of the above-described administrators required by Section 3307.26 of the Ohio Revised Code to be contributed to STRS Ohio.

The Board is permitted to “pick up” employee contributions in this manner pursuant to Section 3307.27 of the Ohio Revised Code and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes. The balance of any required STRS contributions by the employee shall be treated as a mandatory pre-tax salary reduction from the contract salary otherwise payable to the employee.

The employees subject to the above-described pickups may not opt out of the “picked-up” contributions or elect to receive the contributed amounts directly instead of having them picked up by the Fairfield City School District Board of Education and paid to STRS Ohio. All pickups shall be mandatory and not at the employee’s option. This resolution shall supersede and replace all prior resolutions of this Board governing STRS pickups for the above-described employees. All prior pickups for the above-described employees are hereby fully approved and ratified to the extent permitted by law.

3. Recommend approval of the following new or revised Extracurricular Positions:

TREE Club Advisor, Senior High (new)
Talent Show Coordinator, Compass (new)
Class Sponsors, Freshman (revised)
American Sign Language Club Advisor, Senior High (new)

- Lacrosse Coach, Varsity Boys, Senior High (new)
- Lacrosse Assistant Coach, Boys, Senior High (new)
- Lacrosse Coach, Varsity Girls, Senior High (new)
- Lacrosse Coach, Assistant Girls, Senior High (new)

4. Recommend approval of the proposed fees for the 2017-2018 school year.
5. Recommend approval of changing the Thursday, July 20, 2017 regular board meeting to Thursday, July 13, 2017, 6:30 PM to be held at FHS Catherine D. Milligan Community Room.
6. Recommend approval of a memorandum of understanding between the Governing Board of the Southwest Ohio Council of Governments and the Fairfield City School District Board of Education to provide substitute services in accordance with the terms and conditions set forth in the agreement (this agreement was previously provided to the Board).

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley

ANNOUNCEMENTS

June 26, 2017 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room
 June 26, 2017 – Summer Music Games, 5:30 PM, Virgil Schwarm Stadium (Hamilton High)

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official 121.22 (G) (1)
 Court Action 121.22 (G) (3) – Pending or Imminent Litigation
 Collective Bargaining 121.22 (G) (4)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**